**Proctor Memorial Christian Church Leadership Policy**

This policy is intended to prevent confusion, embarrassment or division within the Church. We acknowledge that ALL are welcome to worship at Proctor Memorial and we stride to maintain a loving environment where non-believers as well as all that share different beliefs can come together and learn the word of GOD and grow closer to him.

The leadership and majority of the church have expressed that they do not judge others, but GOD’s word is clear about types of behavior that are unacceptable to GOD and considered an abomination. We have chosen to seek to live by example, which means we will not allow anyone to assume a role of leadership or spotlight that might misguide congregants to believe we condone any lifestyle that is contrary to our understanding of GOD’s word. These leadership/spotlight positions include but are not limited to Elders, Deacons, Deaconess, Boards, Committees, Teachers, Choir members, Praise Team/Band members, Solo singers and Singing group etc. as well as any other positions that might be deemed by the Minister / Elders as a position of influence.

Types of behaviors that we can’t condone and allow in our Leadership / Spotlight positions include obvious lifestyles that are contrary to GOD’s word. These types of lifestyles include but are not limited to Fornicators (people living together outside of marriage) Adulterers, Homosexuals (LGBT), and Drunkards etc. People seeking Leadership / Spotlight roles or that are currently in Leadership / Spotlight roles exhibiting these signs of unacceptable behavior will be approached confidentially by the Minister/Elders and asked to correct this situation or perceived situation or to voluntarily step down from their Leadership / Spotlight position without bringing unwarranted attention or embarrassment to themselves. Failure to adhere to this request would result in the Elders / Church Board removing this individual from their position as outlined in the Church constitution.

We acknowledge that our stance may not be politically correct in many parts of society today and may seem discriminatory to those that share a different opinion. We respect everyone’s opinion and right to worship as afforded all of us under the constitution of the United States. It is our intent to be obedient to the word of GOD as we interpret it. We love everyone and desire to lead everyone into the kingdom of GOD, but feel compelled to follow GOD’s commandments as we interpret them. We also welcome with open arms everyone into our church to worship with us and learn and grow in GOD’s word. We hope that this policy will prevent any embarrassment, confusion or disharmony and solicit respect and understanding from those that may differ with us on our interpretation of GOD’s word.